

**VERMILION LOCAL SCHOOL DISTRICT
BOARD OF EDUCATION ADMINISTRATION BUILDING
REGULAR MEETING 7:00 PM
Monday, August 12, 2019**

AGENDA

REGULAR MEETING

- I. Call to Order

- II. Roll Call: Michael Stark
Shelly Innes
Krystal Russell
Sara Stepp
Chris Habermehl

- III. Pledge of Allegiance

- IV. Moment of Silence

- V. Legislative Report

- VI. Public Participation

REPORTS:

A. SUPERINTENDENT'S REPORT

1. Introduction of new teachers:

Lori Kendrick, School Psychologist
Amy Decker, Title I Reading VES
Kara Noon, Intervention Specialist, VES
Sara Szabo, Title I Math, VES
Katharine Steuterman, Intervention Specialist, VES

2. Goal Review

- 3. Recommend a resolution to approve the School Services Agreement with Security Voice for the Safe School Tip Line at a cost of \$1,562.92 for the 2019-2020 school year.**

Moved by: _____ Seconded by: _____

Mr. Stark ____; Mrs. Innes ____; Mrs. Russell ____; Mr. Habermehl ____; Mrs. Stepp __

B. TREASURER'S REPORT

- 1. Recommend a resolution to approve the Financial Report for July 31, 2019. (ATTACHMENT A)**

Moved by: _____ Seconded by: _____

Mr. Stark ____; Mrs. Innes ____; Mrs. Russell ____; Mr. Habermehl ____; Mrs. Stepp __

- 2. Recommend a resolution to add a 030 fund for the purpose of the safety and security level.**

Moved by: _____ Seconded by: _____

Mr. Stark ____; Mrs. Innes ____; Mrs. Russell ____; Mr. Habermehl ____; Mrs. Stepp __

- 3. Recommend a resolution to transfer all monies from the 001 SSC 919S to the 030 fund for Safety and Security funds.**

Moved by: _____ Seconded by: _____

Mr. Stark ____; Mrs. Innes ____; Mrs. Russell ____; Mr. Habermehl ____; Mrs. Stepp __

4. Recommend a resolution to accept the donation from the Vermilion Lions Foundation to the VHS National Honor Society in the amount of \$250.00.

Moved by: _____ Seconded by: _____

Mr. Stark ____; Mrs. Innes ____; Mrs. Russell ____; Mr. Habermehl ____; Mrs. Stepp ____

VII. Items for Discussion

VIII. CONSENT AGENDA

The Superintendent and Treasurer recommend that the Board of Education approve the Consent Agenda items. Action by the Board of Education in "Adoption of the Consent Agenda" means that all items are adopted by one single motion unless a member of the Board, the Treasurer or the Superintendent requests that any such item be removed from the Consent Agenda and voted upon separately.

1. Minutes of the July 8, 2019 Regular meeting. (ATTACHMENT B)
2. Memorandum of Understanding between the Vermilion Teachers Association and the Vermilion Local Schools Board of Education:
The Vermilion Teachers Association and the Vermilion Local Schools Board of Education are parties to a collective bargaining agreement (Agreement) having a term September 1, 2016 through August 31, 2019. The two parties have also fully ratified and approved a successor agreement that will have a term September 1, 2019 through August 31, 2022. The Vermilion Teachers Association (VTA) and the Vermilion Local Schools Board of Education (Board) agree to the following in this Memorandum of Understanding (MOU).
 1. The Board shall establish a Head Swim Co-Curricular position for the 2019-2020 school year. The position shall be compensated at Level 24 of the Co-Curricular index in Appendix L of the Agreement.
 2. The Board shall establish an Assistant Swim Co-Curricular position for the 2019-2020 school year. The position shall be compensated at Level 15 of the Co-Curricular Index in Appendix L of the Agreement.
 3. Both positions shall be posted in accordance with Article XIII of the Agreement.
 4. At the conclusion of the 2019-2020 school year. VTA and the Board shall review the positions and determine whether or not to permanently add either or both to the CoCurricular listings in the Appendices of the Agreement.
3. Adopt revision to the following district policies and accompanying guidelines, as recommended by NEOLA for first read: 5113.02, 5610, 5610.03, 6320, 6325, 6605, 7540.02 replacement, 8400, 8500
4. Approve the following **Employment Action**:
Letter of Resignation from:
Kathryn Quaintance, SMS Music Teacher, effective August 30, 2019
Brooke Spafford, School Psychologist July 31, 2019
5. **One (1) year Limited Teacher Contract for the 2019-2020 contract year to the following:**
Brook Spafford, Part-time School Psychologist, 15.5 hours/week at \$39.44/hr.
Lori Kendrick, Part-time School Psychologist, 19 hours/week at \$58.00/hr.
Kara Noon, Intervention Specialist VES, Level 1, Step 0, \$35,867.00
Sara Szabo, Title I Math VES, Level 2, Step 1, \$42,323.00
Katharine Steuterman, Intervention Specialist VHS, Level 1, Step 0, \$35,867.00
Amy Decker, Title I Reading VES, Level 4, Step 10, \$60,257.00
6. **Two (2) year Limited Teacher Contract for the 2019-2020 contract year to:**
Brett Dawson, Correction one year to a two year contract.
7. **One (1) year Classified Contract for the 2019-2020 contract year to:**
Sheri Wolfe, Bus Driver, Level 1, Step 1, \$17.02/hr.
Jennifer Fox, Food Service SMS, Level 1 Step 1, \$11.05/hr.

8. **One (1) year Additional Duties Contract for the 2019-2020** contract year to the following:
Sara Kairis, Kindergarten Team Leader, Level 12, Step 0, \$2,331.00
Devon Snook, CCP, Level 4, Step 4, \$807.00
Katie Cseh, Teacher Mentor, Level 3, Step 1, \$807.00
Rebecca Balduff, VHS Assistant Volleyball Coach, Level 16, Step 6, \$3,587.00
Anjeanette Caffarel, Co-Fall Faculty Manager, Level 18, Step 6, \$1,972.00
Leia Innes, VHS Head Football Cheerleading Coach, Level 11, Step 1, \$2,152.00
Sara Gentile, VHS Assistant Football Cheerleading Coach, Level 7, Step 1, \$1,524.00
Kimberly Judd, VHS Co-Producer Major Musical, Level 7, Step 1, \$762.00
Brett Dawson, VHS Co-Producer Major Musical, Level 7, Step 1, \$762.00
9. **One (1) year Supplemental Contract for the 2019-2020** contract year to the following:
William DiFucci, VHS Assistant Football Coach, Level 24, Step 3, \$4,752.00
Cody Rice, VHS Assistant Football Coach, Level 24, Step 4, \$4,842.00
Seth Lyons, VHS Assistant Football Coach, Level 24, Step 0, \$4,483.00
Jeffrey Keck, VHS Assistant Football Coach, Level 24, Step 6, \$5,021.00
Brian Szabo, SMS Head Football Coach, Level 16, Step 1, \$3,138.00
Paul Wearsch, SMS Assistant Football Coach, Level 13, Step 0, \$2,511.00
Ryan Ladd, VHS Head Cross Country Coach, Level 22, Step 1, \$4,214.00
Daniel O'Brien, VHS Head Girls Soccer Coach, Level 23, Step 1, \$4,393.00
Ryan Bodeker, VHS Assistant Boys Soccer Coach, Level 15, Step 3, \$3,138.00
Brian Piwinski, VHS JV Girls Golf Coach, Level 15, Step 0, \$2,869.00
Robert Eis, VHS Head Volleyball Coach, Level 29, Step 6, \$5,918.00
Marc Pogachar, VHS Assistant Volleyball Coach, Level 16, Step 2, \$3,228.00
Stephanie Mayer, VHS Assistant Volleyball Coach, Level 16, Step 6, \$3,587.00
10. Approve the Kellie Pancost, LPDC President and Heidi Riddle, Secretary LPDC.

IX. Items removed from the Consent Agenda:

Moved by: _____ Seconded by: _____

Mr. Stark ____; Mrs. Innes ____; Mrs. Russell ____; Mr. Habermehl ____; Mrs. Stepp ____

Public Participation

X. (The Board President reserves the right to limit time.)

The Public Participation section of the Board of Education's agenda is specifically designed for the public to address the Board with their compliments, concerns, and/or questions. The Board welcomes your comments. If you wish to address the Board regarding a problem, the Board would remind you of two things. First, your comments should be factual and respectful of the rights of others. Second, before coming to the Board with a specific problem, you should have first addressed the problem with the appropriate teacher, staff member, or administrator. For your information, the rules governing the Public Participation section of the agenda can be found on the last page of your brochure, "The Vermilion Local Schools Board of Education Meeting"

XI. Date and location of upcoming Board meetings (Located at the Vermilion High School, 1250 Sanford Street, Vermilion, unless noted)

Regular Meeting:	Monday, September 9, 2019 at 7:00 PM
Regular Meeting:	Monday, October 14, 2019 at 7:00 PM
Regular Meeting:	Monday, November 11, 2019 at 7:00 PM

XII. Recommend a resolution to move into Executive Session for the purpose of matters required to be kept confidential by federal law or rules or state statutes.

Moved by: _____ Seconded by: _____

Mr. Habermehl _____; Mrs. Innes _____; Mrs. Russell _____; Mr. Stark _____; Mrs. Stepp _____

Time into executive session: _____ Time returned to regular session: _____

XIII. Adjournment

Moved by: _____ Seconded by: _____

Mr. Habermehl _____; Mrs. Innes _____; Mrs. Russell _____; Mr. Stark _____; Mrs. Stepp _____

Passed _____ Defeated _____ Time: _____

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public meeting as indicated on the agenda.

TOPICS THAT MAY BE DISCUSSED IN EXECUTIVE SESSION
Ohio Revised Code 121.22

1. The appointment, employment, dismissal, discipline, promotion, demotion or compensation of public employees or the investigation of charges or complaints against an employee or student unless the employee or official or student requests a public hearing.
2. The purchase of property for public purposes or the sale of property at competitive bidding.
3. Conferences with the board's attorney to discuss matters which are the subject of pending or imminent court action.
4. Preparing for, conducting, or review negotiations or bargaining sessions with employees.
5. Matters required to be kept confidential by federal law or rules or state statutes.
6. Specialized details of security arrangements.